



AUDIO ENGINEER INFORMATION PACK



MINISTRY QUALIFICATIONS AND CHARACTERISTICS

Each person involved in the Corporate Worship Ministry Team needs to be a fully committed disciple of Jesus Christ and should demonstrate the following distinctive lifestyle:

Committed Christian

- that they have been a Christian for some time (i.e. not a brand new Christian);
- a vital daily relationship with God through prayer and Bible study (*a personal worshipper*);
- genuine care and concern for their family and friends.

Committed and Submitted to Southport Baptist Church (SBC)

- considers SBC as their home church;
- regular attendance and positive involvement each week in one worship service of the church including Sundays when not on roster;
- financial giving on a consistent basis through tithes and offerings, to the general budget and special needs of the church;
- bringing seekers and friends to worship services / small group meetings where they would positively seek involvement in the lives of others.

Committed to the Corporate Worship Ministry

- enthusiastic empowerment by God to serve in this ministry area;
- being disciplined, trained and involved in this ministry;
- respected from the church fellowship as one who is a worshipper.

Committed Servant

- servants of God and each other;
- willing to work hard and be consistent in commitment to the ministry;
- availability for rehearsals and prayer one hour prior to services;
- of humble character, not seeking attention of self promotion;
- not over-committed to other areas of the church or outside the church.

Committed to Excellence

- willing to work hard and push the limits of musical talents;
- prepared to give of their best to God;
- an ability to discern their level of ability and giftedness.

Stable Temperament

- show an even temperament - not displaying fits of anger, resentment, or envy;
- emotionally secure;
- a willingness to submit to authority.

AUDIO ENGINEER AUDITION PROCESS

The audition process consists of four parts:

The reason for this four part process is the fact that the Corporate Worship Ministry concentrates on two major issues: **heart** and **skill**. As leaders in corporate worship, we must all be worshippers first, but also, in addition, we must determine each person's ability and style so that we can place them accordingly.

Being part of any ministry team within the church carries with it a great responsibility and so, much thought and prayer goes into this process by the eldership of the church in considering your application.

1. Application

Please complete the attached application and hand or post it to:

The Corporate Worship Coordinator
Southport Baptist Church
170 Nerang Street
Southport, QLD 4215

2. The audition

During the audition you will be shown how to use EasiSlides and PowerPoint. You will need to display:

- a) A solid understanding of all the components related to the sound desk and related equipment (microphones, amplifiers, speakers etc.)
- b) Some musical sensitivity regarding timing

3. The personal interview

You will be asked to meet with the Corporate Worship Coordinator and another experienced audio engineer for a personal interview. Personal interviews are important because we want to find out who you are and get to know you. In this way we can help direct you to the area of ministry that best allows for the expression of your gifts.

4. The invitation

Within two weeks of completing your audition and personal interview you will be advised as to whether you have been successful in your application. If there are any questions or concerns, either about the decision or other details about this ministry, the Corporate Worship Coordinator will address them with you personally at this time.

Should you be successful, the final decision to accept the invitation will be yours and you will be asked to make a one year commitment to the Corporate Worship Ministry Team.

Depending on your level of skill you may be required to undertake a period of training to enable you to properly serve in this ministry. The length of this training will be dependent on the amount of time required to become competent with the relevant equipment.

CORPORATE WORSHIP MINISTRY POSITION DESCRIPTION

POSITION: AUDIO ENGINEER



Responsible to:

- Corporate Worship Coordinator
- Worship Leader

Involvement:

- Being available for your rostered service – 9:30am; 6pm
- Rehearsals for one hour prior to the service (i.e. 8:30am / 5pm)

Responsibilities:

- Punctuality. It is extremely important that you arrive in time to ensure the sound equipment is ready to go for the rehearsal. This necessitates arriving in enough time to set up and test microphones, amplifiers, speakers etc. We don't want to be rushing around before services but instead, we want to have time to prepare our hearts and minds for what the Holy Spirit wants to do in the service.

You must be prepared and available 15 minutes prior to the service to pray with the rest of the team if practicably possible.

- Initiative. Arranging your own replacement if you are unable to meet your rostered commitment and advising the Corporate Worship Coordinator by phone or in writing (email) of these changes at least 24 hours prior to the service.
- Adaptability. Being sensitive in the rehearsals and services to what the worship leader is trying to achieve; sensitivity to the music; playing at appropriate levels; sensitivity to any moves of the Holy Spirit in the service.

Requirements:

- Some musical ability;
- Good understanding of the correct operation of all sound equipment used;
- Commitment and responsibility;
- Comfortable ability with the style of corporate worship of SBC;
- Willingness to conform to and graciously comply with the directions of the Worship Leader and/ or Corporate Worship Coordinator, even this may not seem appropriate to you;
- Participating in team activities (prayer, workshops, meetings etc).

Opportunities for ministry:

- Participation in corporate worship services
- Participation in small groups and camps
- Participation in special events
- Ministry teams to other churches
- Leadership development

Time Commitment:

- Approximately 2 - 3 hours for each service you are rostered on

Length of Commitment:

- 1 year renewable by mutual agreement

Dress Code:

- Smart Casual - Shoes or sandals must be worn

Support Provided:

- Pastoral care
- Ongoing training and workshops
- Relationship oriented team