



MUSICIANS INFORMATION PACK



MINISTRY QUALIFICATIONS AND CHARACTERISTICS

Each person involved in the Corporate Worship Ministry Team needs to be a fully committed disciple of Jesus Christ and should demonstrate the following distinctive lifestyle:

Committed Christian

- that they have been a Christian for some time (i.e. not a brand new Christian);
- a vital daily relationship with God through prayer and Bible study (*a personal worshipper*);
- genuine care and concern for their family and friends.

Committed and Submitted to Southport Baptist Church (SBC)

- considers SBC as their home church;
- regular attendance and positive involvement each week in one worship service of the church including Sundays when not on roster;
- financial giving on a consistent basis through tithes and offerings, to the general budget and special needs of the church;
- bringing seekers and friends to worship services / small group meetings where they would positively seek involvement in the lives of others.

Committed to the Corporate Worship Ministry

- enthusiastic empowerment by God to serve in this ministry area;
- being disciplined, trained and involved in this ministry;
- respected from the church fellowship as one who is a worshipper.

Committed Servant

- servants of God and each other;
- willing to work hard and be consistent in commitment to the ministry;
- availability for rehearsals and prayer one hour prior to services;
- of humble character, not seeking attention of self promotion;
- not over-committed to other areas of the church or outside the church.

Committed to Excellence

- willing to work hard and push the limits of musical talents;
- prepared to give of their best to God;
- an ability to discern their level of ability and giftedness.

Stable Temperament

- show an even temperament - not displaying fits of anger, resentment, or envy;
- emotionally secure;
- a willingness to submit to authority.

MUSICIAN AUDITION PROCESS

The audition process consists of four parts:

The reason for this four part process is the fact that the Corporate Worship Ministry concentrates on two major issues: **heart** and **skill**. As leaders in corporate worship, we must all be worshippers first, but also, in addition, we must determine each person's ability and style so that we can place them accordingly.

Being part of any ministry team within the church carries with it a great responsibility and so, much thought and prayer goes into this process by the eldership of the church in considering your application.

1. Application

Please complete the attached application and hand or post it to:

The Corporate Worship Coordinator
Southport Baptist Church
170 Nerang Street
Southport, QLD 4215

2. Audition

During the musical audition you will need to sight read a short praise song. This will help us evaluate your musical skill level. You will be assessed on

- a) stage presence (comfortable with being on stage, posture, eye contact etc.)
- b) musical ability (technique, style, flexibility, improvisation etc.)

3. Personal Interview

You will be asked to meet with a Corporate Worship Coordinator for a personal interview at some stage of the audition process. Personal interviews are important because we want to find out who you are and get to know you. In this way we can help direct you to the area of ministry that best allows for the expression of your gifts.

4. Invitation

Within two weeks of completing your audition and personal interview you will be advised as to whether you have been successful in your application. If there are any questions or concerns, either about the decision or other details about this ministry, the Corporate Worship Coordinator will address them with you personally at this time.

Should you be successful, the final decision to accept the invitation will be yours. If you accept the invitation your commitment will be for 12 months and should you wish to re-apply, in most cases you will not be required to audition again. However, you will need to express your desire to continue serving in this ministry by completing a simple re-application form.

Please be aware that in some cases there may not be mutual agreement between yourself, the Corporate Worship Coordinator and/or and the Eldership of the church as to whether to renew your call to the Corporate Worship Ministry Team. Should this situation arise, you will be advised in full as to the reason(s) for this decision.

CORPORATE WORSHIP MINISTRY POSITION DESCRIPTION

POSITION: MUSICIAN



Responsible to:

- Corporate Worship Coordinator
- Worship Leader

Involvement:

- Being available for your rostered service – 9:30am; 6pm
- Rehearsals for one hour prior to the service (i.e. 8:30am / 5pm)

Responsibilities:

- Punctuality. It is extremely important to be on time and ready to go for rehearsal. This necessitates arriving in enough time to set up, get music out, get tuned etc. We don't want to be rushing around before services but instead, we want to have time to prepare our hearts and minds for what the Holy Spirit wants to do in the service.

You must leave the stage 15 minutes prior to the service to pray with the rest of the team.

- Initiative. Arranging your own replacement if you are unable to meet your rostered commitment and advising the Corporate Worship Coordinator by phone or in writing (email) of these changes at least 24 hours prior to the service.
- Adaptability. Being sensitive in the rehearsals and services to what the worship leader is trying to achieve; sensitivity to the music; playing at appropriate levels; sensitivity to any moves of the Holy Spirit in the service.

Requirements:

- High standard of ability on instrument;
- Ability to learn parts and be musically instructed;
- Regular practice;
- Commitment and responsibility;
- Comfortable ability with the style of corporate worship of SBC;
- Willingness to conform to the directions of the Worship Leader and Corporate Corporate Worship Coordinator;
- Participating in team activities (prayer, workshops, meetings etc).

Opportunities for ministry:

- Participation in corporate worship services
- Participation in small groups and camps
- Participation in special events
- Ministry teams to other churches
- Input on arrangement and music ideas
- Leadership development

Time Commitment:

- Approximately 2 to 3 hours for each service you are rostered on *plus* any additional practice required during the week

Length of Commitment:

- 1 year renewable by mutual agreement

Dress Code:

- Smart Casual
- Shoes or sandals must be worn
- Tops must not be low cut, show your belly-button or be see-through
- Nothing tight or questionable (i.e. short skirts, inappropriate T-shirt prints)
- If you're in doubt - don't wear it!
- You must be prepared to change or modify your dress, or alternatively, not participate in the service should the Worship Leader or Corporate Worship Coordinator determine that your dress is inappropriate.

Support Provided:

- Pastoral care
- Ongoing training and workshops
- Relationship oriented team